

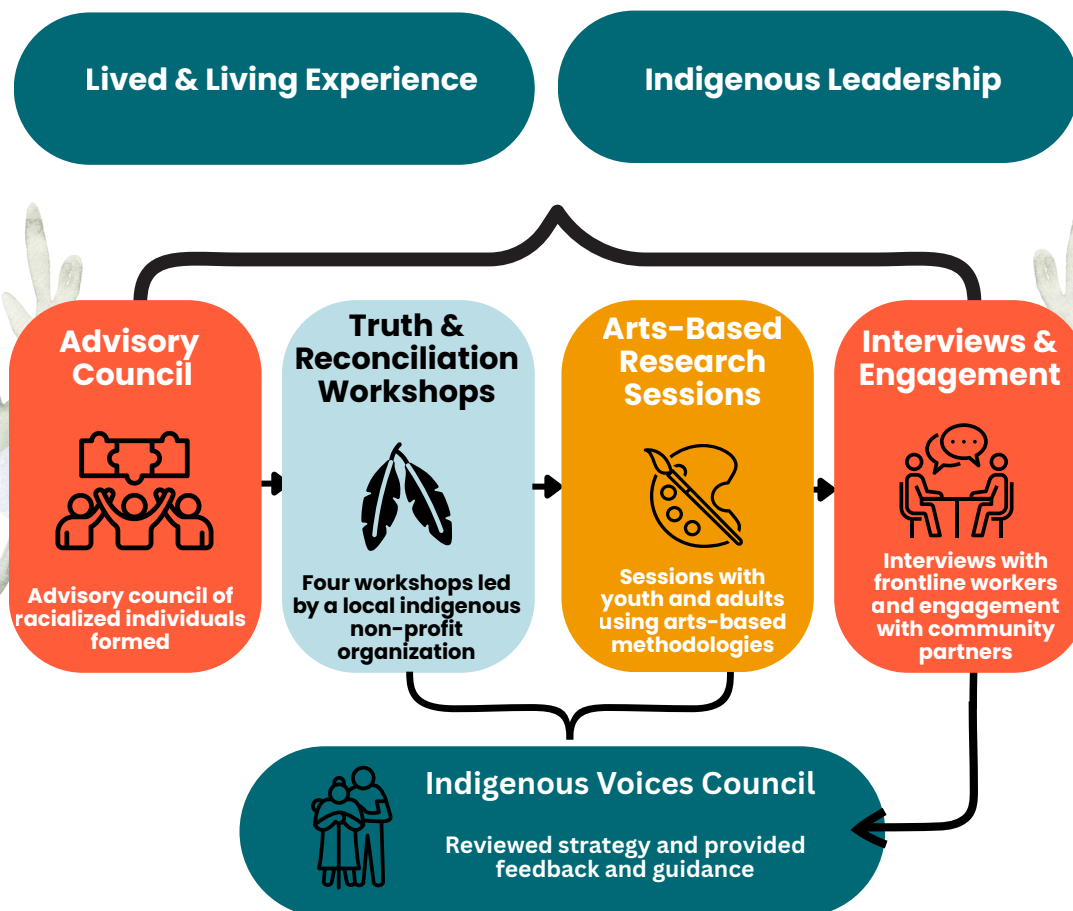


Why have a Community Anti-Racism Strategy?

- We live in a vibrant and diverse community that continues to grow and evolve.
- Our research showed us that racism is a problem, and we need to take action to make things better.
- We want everyone who lives, works, and plays in the Shuswap to feel a sense of belonging.
- We need a collaborative plan on how to create education, awareness and change in our community.

How was this Strategy Developed?

Feedback came from five community partners and the following:



The Strategy: 7 Goals



1. Respectful Engagement with Indigenous Communities: Ensuring Indigenous leadership and engagement is upheld.



2. Education and Literacy: Implementing joint equity diversity and inclusion (EDI) and Truth and Reconciliation training across partner organizations.



3. Representation and Voice: Continuing to use advisory groups and arts-based methods to amplify systemically excluded voices.



4. Policy and Practice: Supporting organizations in developing inclusive policies and safe reporting mechanisms.



5. Community Engagement: promoting cultural awareness through events, festivals and school-based initiatives.



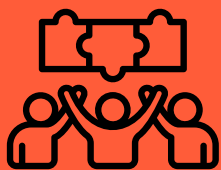
6. Support and Empowerment: providing tools and resources to help newcomers and racialized individuals navigate discrimination.



7. Sustainable Funding: securing long-term financial support to ensure the Strategy's implementation and growth.

What does this mean for the Shuswap?

Continued Advisory Council



Advisory council of racialized individuals to honor lived experience

Free Workshops to Learn More



Provide Equity, Diversity and Inclusivity training and Truth and Rec workshops

Awareness of Community Protocol



Gather community partners to learn how to collectively respond to racism

Identify Policy Gaps



Create a checklist for organizations to create stronger policies

Be part of this initiative! Contact lipc@socialplanning.ca for more info.

Through collective action, we can create lasting change.