

Nature and Scope of Work

Under the direction of the Aquatic Supervisor, this position is responsible for lifeguarding and instructing aquatic programs, supervises part time staff on shift and enforces facility use rules. The Lifeguard Instructor I also performs a variety of operational, instructional, janitorial and minor maintenance tasks.

Required Knowledge, Skills and Abilities

- Demonstrated proficiency in staff supervision and instruction and aquatic instructional experience as a Lifeguard Instructor I or equivalent.
- Demonstrated effective interpersonal skills, and verbal communication, and ability to work under pressure.
- Demonstrated ability to organize and prioritize a variety of tasks and functions.

Required Licences, Certificates and Registration

- National Lifeguard Award - Pool
- Red Cross Water Safety Instructor
- LSS Instructor
- Aquatic Fitness [BCRPA] or Aquafit [CFES] Instructor
- Standard First Aid [Red Cross or equivalent]
- CPR – C

Preferred Education, Training and Experience

- Red Cross Water Safety Instructor Trainer
- National Lifeguard Instructor & Instructor Trainer
- Pool Operator I and II
- LSS Examiner
- First Aid Instructor

Duties and Responsibilities

Without restricting the general nature and scope of the work, the following are illustrative examples of work that may be expected of the classification:

- Performs lifeguard duties in accordance with established facility practices and procedures.
- Assists in lessons plans and instructs aquatic programs in accordance with established program guidelines and standards.

- Provides leadership to part-time aquatic staff in the absence of the Lifeguard Instructor II.
- Supervises pool activities during swimming sessions.
- Enforces pool rules and communicates with the public in a positive and constructive manner.
- Patrols, cleans and checks washrooms, pool deck, change rooms and showers.
- Performs accurate water testing and quality control in accordance with standardized practices and procedures.
- Administers first aid treatment as required.
- Assists with planning, organizing and implementing pool special events.
- Provides front desk break coverage, as required.
- Performs related work, as required.

Other

- The incumbent may be required to work non-standard hours, and non-standard work weeks.

Physical Requirements:

- Ability to perform physical work as required by Red Cross and Lifesaving Programs

Date: March 12, 2025

GM Shuswap Recreation Society

Date: March 12, 2025

Senior Manager of Human Resources

Description Date: November 21, 2008

Revised: January 17, 2019